

Item 4.2b Appendix 2 CSR Action Plan

	2014/15	2015/16	2016/17	2017/18	2018/19
ENERGY- NHS 2020 TARGETS					
Additional Low Energy Lighting	Completed LED lighting to surgical corridor	LED lighting to corridors within new building / street lighting COMPLETE	LED lighting Completed areas: <ul style="list-style-type: none"> Robert Owen House Cedar Corridors & stairwells COMPLETE	LED lighting Electrical consultant appointed to design scheme to replace all LED lighting to all areas in 2018/19 funded by SALIX COMPLETE	Install LED lighting to all areas
Reduction in Use		Staff Training and Awareness Programme COMPLETE	Ward & Department Targets for energy reduction Although problematic for individual departments to be monitored there is evidence to suggest that the Trust has reduced its energy consumption via energy bills. Install monitoring in 2017/18 and monitor in 2018/19 COMPLETE	Procure compatible energy meters COMPLETE	Install energy meters to all areas
Reduction of Site Footprint			Better use of existing facilities. Closure of Nursing Annexe provided approx. savings of £22,000 p.a. (2017 CIP) COMPLETE	Main Entrance has increased site footprint COMPLETE	Plan to reduce site footprint through Strategic Accommodation Group
Improvements to Building		Upgrading of systems	Advancement of	Daily tuning of building	Daily tuning of

Management Systems		and review of protocols. Savings made in future years	Systems to allow further control & monitoring – Burner Management Units – savings 50k per annual expected (CIP 2017) On-going LHCH & Aintree Estates partnership Management of LHCH Hard services & Maintenance to commence April 2017 COMPLETE	management to ensure efficiencies are achieved COMPLETE	building management to ensure efficiencies are achieved
Green Energy Systems				Implementation of green energy to site. Feasibility of combined heating & power if approved at Board May 2017. Installation of Combined Heat and Power Centre (CHP), or connection to the RLBUHT CHP was not feasible. Energy efficient replacements were chosen COMPLETE	Implementation of green energy to site Installation of energy efficient boilers to all areas as replacement is due
WASTE - Special Waste (Amendment) Regulation 1996					
New Waste Streams to ensure compliance		Working with ADNS to introduce additional waste stream to	On-going Cath labs & Holly Suite operating new waste	Investigate and procure a bag to bed system for offensive waste across	Implement a bag to bed system for offensive waster

		reduce cost & environmental impact COMPLETE	stream for offensive waste COMPLETE Next phase for 2017 to move to offensive waste <ul style="list-style-type: none"> • Elm Ward • OPD • Pulmonary Function COMPLETE	all areas within the Trust To be presented at Senior Nurse Forum for approval. Planned for 22 nd March 2018 Implement in 2018/19 subject to approval	across all areas within the Trust
Recycling Initiative		Financial savings from implementation of new waste streams will provide an opportunity to appoint a Waste minimiser for education and implementation of a number of waste streams, initiatives for re use, recycling and compliance to any changing regulations to future proof the Trust WASTE MINIMISERS NOT FEASIBLE AT THIS POINT	All General waste is recycled at waste company recycle plant COMPLETE All paper waste confidential & Non Confidential disposed of as Confidential and recycled COMPLETE Exploring City council run recycling containers on site and smaller containers in key areas –space permitting NOT FEASIBLE	Investigate improved recycling and waste strategies including recycling of glass, plastics, aluminium. Proposal is to procure i-Clean to review and benchmark the current recycling provision across the site with costs and look for further opportunities COMPLETE	Implement improved recycling and waste strategies including recycling of glass, plastics, aluminium and procure i-Clean services
	2014/15	2015/16	2016/17	2017/18	2018/19
Waste Reduction- in line with procurement			Sustainability being used for the tender process of the Catering contract COMPLETE	Develop “Waste Reduction At Source” initiative COMPLETE	Launch “Waste Reduction At Source” initiative aligned with i-Clean

			<p>All future contracts will consider relevant aspects of sustainability ONGOING</p> <p>Procurement exploring product package wastage STEVE DORAN</p>		benchmarking exercise
Re- use scheme	Implementation of sustainable re- use scheme for old equipment	<p>Development of scheme with specific focus on local community COMPLETE - “TOTAL REUSE” CHARITY REUSING FURNITURE IN LOCAL COMMUNITY CENTRES ETC</p>	<p>Review annual spend on office furniture and explore joint Pool storage area with Broadgreen to utilise furniture in place of purchasing new COMPLETE</p> <p>Exploring opportunity to work in partnership with Aintree Hospitals or Royal Liverpool Sustainability Manager ONGOING – OPPORTUNITIES FOR COLLABORATION BEING EXPLORED</p>	<p>Exploring opportunity to work in partnership with Aintree Hospitals or Royal Liverpool Sustainability Manager ONGOING – OPPORTUNITIES FOR COLLABORATION BEING EXPLORED</p>	Exploring opportunity to work in partnership with Aintree Hospitals or Royal Liverpool Sustainability Manager and with other Trusts across STP
Intranet Based eBay system – more sustainable use of current resources		<p>WARP-IT system purchased and set up. Implemented - can be accessed via Trust Intranet</p>	<p>After implementation of WARP – IT system issues identified. An operator of the system is required to be efficient and benefit the Trust.</p>	<p>Explore development of local community and other NHS links ONGOING – WORKING WITH PARTNER ORGANISATIONS AS</p>	Contact partner organisations to see if storage opportunities are available

			Reviewing the system with company Also exploring development of local community and other NHS links	STORAGE IS AN ISSUE AT LHCH	
	2014/15	2015/16	2016/17	2017/18	2018/19
PROCUREMENT					
		Supplier impact assessment All new contracts assessed on sustainability	Sustainable procurement implemented	STEVE DORAN	STEVE DORAN
TRAVEL					
	Travel Plan introduced	Travel Plan developed to understand environmental impact PLAN CAN BE ACCESSED VIA TRUST INTRANET	Reduction of Environmental impact from all travel OPPORTUNITIES BEING EXPLORED	Work in partnership with RLBUHT on their "Broadgreen Site" travel plan ONGOING – WORKING WITH GRAHAM FURNISS (RLBUHT TRAVEL MANAGER)	Work in partnership with RLBUHT on their "Broadgreen Site" travel plan and implement at LHCH
COMMUNITY ENGAGEMENT/MODEL EMPLOYER					
		Good Corporate citizenship model to be introduced	As part of the work on the good corporate citizenship model we are looking to develop a	Explored opportunity to work with local schools, colleges, Mental Health Organisations, homeless	Implement programmes and opportunities, if feasible

		<p>ONGOING MORE WORK IS REQUIRED FOR COMPLIANCE</p>	<p>community engagement project exploring opportunities to work with Mental Health youths and Homeless organisations to implement voluntary ground work programme to offer opportunity to gain skills and references for future employment</p> <p>ONGOING MORE WORK IS REQUIRED FOR COMPLIANCE</p>	<p>centres etc to provide work experience</p> <p>Further legal and compliance issues to be resolve</p> <p>ONGOING MORE WORK IS REQUIRED FOR COMPLIANCE</p>	
	<p>Volunteering – a well-established volunteers programme is in place offering opportunities for the local community to become involved in meeting & greeting, showing patients & visitors to departments and visiting patients. COMPLETE</p> <p>Access to Medicine</p>	<p>Work Experience Programme – The trusts normally take 40-50 placements per year from local schools COMPLETE</p> <p>Patient & Family involvement – We put the patient & their family at the heart of everything we do and have a dedicated Customer Care Team who proactively encourage feedback</p>	<p>6 week paid Internships offered to Y13 pupils from a local high school COMPLETE</p> <p>Quarterly Recruitment Open Days held at the Trust COMPLETE</p>	<p>Supporting local schools with Career Open Days and interview/CV skills ONGOING</p> <p>Supporting What Career Live 2018? To promote careers in the NHS ONGOING</p> <p>Increase number of Apprentice Posts ONGOING</p>	<p>Widen Network to support more local schools</p>

	<p>a bespoke programme offering AS level students an opportunity to shadow a medic during summer holidays with a 2 day introduction to the specialist nature of LHCH. COMPLETE</p> <p>Medicine Taster Day offered for AS level students considering medicine as a career in conjunction with Social Mobility Foundation. COMPLETE</p> <p>Links with Higher Education Providers the Trust actively engage with local universities and offer placements to students across nursing, physiology, physiotherapy and radiology & theatres. COMPLETE</p>	<p>and hold engagement sessions with past and present patients and their families.</p> <p>COMPLETE</p>			
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